

Zero Tolerance Policy

- a. **Personal Contact/Information:** Asking for personal contact or information from any member is strictly prohibited.
- b. **Harassment/Provocation:** Out of the domain of professional, ethical, and behavioral conduct, if anyone is found, he/she will immediately be removed from IMS, permanently.
- c. **Discussion on personal issues:** Any personal, marital or divorce issues/discussions/opinions/disagreements must not be discussed in groups.
- d. **Donation Appeals:** Sharing of any info regarding personal projects and/or request for any donation in the group is absolutely not welcomed.
- e. **Authenticity of Information/Data:** Any information and/or data in relevance to IMS, shall first be verified and validated prior to upload/share in the group.
- f. **Authorized Content:** Only content received from IMS official communities is to be shared with others in the name of IMS. Content that is not from IMS official communities will not be shared as official IMS content.
- g. **IMS Presentations:** Team Leaders, Captains, and Community Heads must seek approval from the IMS Discussion Forum Team before presenting a certain topic (excluding IMS Tasks) in their groups and communities. After approval, they are only allowed to present in the IMS Discussion Forum. Only Seerah sessions, based on a discussion format, are permitted without prior approval in the IMS groups and communities.

Moral Code and Misconduct Policy

- a. Any Captain/Community Head found impersonating any person, community, agenda, or mission will immediately be removed from IMS. TLs can report to the IMS Admins present in each group.
- b. Spreading misinformation or false prosecutions on behalf of IMS is strictly prohibited.
- c. Defaming any IMS member will not be ignored to maintain discipline.
- d. IMS does not support or promote any kind of violent and extreme views and actions. No such ideas will be condoned within our ranks.
- e. Any member found to be spreading extreme ideas can be expelled from IMS without any prior warning if necessary.

Note: Adherence and compliance of the above guidelines is mandatory. Failure to comply will result in verbal & written warnings and subsequently the elimination from the group.